

MANAGEMENT SYSTEM OCCUPATIONAL HEALTH AND SAFETY

- Health & Safety Policy -

Rev. 01

It is the policy of EURAL GNUTTI S.p.A.:

- To ensure that its activities are carried out in compliance with the applicable legal provisions and any subscribed codes of practice.
- To implement every effort in organisational, operational and technological terms for the continuous improvement of its Health and Safety Management System and safety culture in general, through a number of key practices: Regular Risk Analysis, Performance Monitoring, Worker Involvement, Continuous Training, Supplier Performance Evaluation, Review of Technology and Equipment, and Alignment with Evolving Legal and Regulatory Requirements.
- To continuously improve its performance in terms of occupational health and safety
 - providing all workers with safe and healthy working conditions in order to prevent work-related injuries and illnesses;
 - eliminating hazards and/or reducing occupational health and safety risks.

Accidents reduction targets are a fundamental part of this policy and aim to minimise or eliminate workplace injuries and occupational diseases, measured through specific statistics.

- To reduce, where technically possible and economically sustainable, any negative impact on workers' health and safety, updating the Risk Assessment to the state of the art.
- To involve all employees, favouring their consultation and participation, to make them aware of the importance of their activities for the achievement of the established improvement objectives.
- To take into the explicit and implicit needs of customers and stakeholders in general, including those who work for the organisation as subcontractors and contractors.

Rovato, 16.01.2024

The General Management (Paola Gnutti)